

PO Box 219, 4243 Sanders Avenue, Wells, BC, VOK 2R0 Phone--250-994-3330 Fax—250-994-3331 <u>www.wells.ca</u> <u>2022 05 07--Version 2.2</u>

### **Executive Summary**

The District of Wells (DOW) is a community in the Province of BC; its mandate is to serve the citizens of Wells, BC, CANADA. DOW was incorporated 1998 June 29. DOW is part of the North Cariboo Region of British Columbia. DOW is located within Indigenous Unceded Lands and Territory.

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### **Context and Contact Information**

This Business Plan is updated weekly, then quarterly; it documents planning, priorities and practices. Our Mayor and Chief Administrative Officer (CAO) are our main contacts for our organization. Changes since last revision: updated in-progress budget, Appendix L—Major Topics and Information Table, and other changes are highlighted in yellow.

Council consists of Mayor and 4 Councillors. For more information about this plan, contact our CAO Donna Forseille at 250-994-3330 or <a href="mailto:admin1@wells.ca">admin1@wells.ca</a> or Ed Coleman, Mayor at 250-991-9034 or <a href="mailto:edcoleman@wells.ca">edcoleman@wells.ca</a>

#### Vision, Mission, and Values

#### Vision

(Where you want to be in 10 years.)

Wells is a self-sustaining cohesive community. (from draft new OCP)

Previous most recent Vision Statement will be added.

#### Mission

(How business is done.)

Wells works with its citizens and partners cooperatively to sustain and improve the community for all. (attempted wording from reading the draft new OCP)

Previous most recent Mission Statement will be added.

#### **Values**

- Responsible
- Ethical
- Sustainable Growth
- Integrity
- Giving
- Diversity
- Collaboration
- Thriving
- Health and Wellness

- Leadership
- Equity and Equality
- Fairness
- Consensus
- Creative
- Openness
- Sustainable
- Peacefulness

Affordability

- Artistic
- Respect
- Inclusiveness
- Volunteerism
- Community
- Dignity
- Environmentally Responsible



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#### **Organization Chart**

We work in a leadership environment of equality, respect, continuous improvement, and working effectively with: citizens; community organizations; indigenous nations; businesses; industries—arts, forestry, mining, tourism, & other; partners; local, regional, provincial, and federal governments; and other.

#### • Citizens

- Access to Mayor, Councillors, and CAO
- Access to Staff for Information and Services

#### • Mayor & Councillors

- o Responsible to Citizens
- CAO takes direction from Mayor and Council

#### • Chief Administrative Officer & Staff

- CAO Reports to Mayor & Council
- CAO Communicates with Citizens and Partners
- Under direction of CAO, Staff Communicates with, Mayor and Council, Citizens, and Partners

#### • Partners and Partnerships

- o Communicates with Mayor and Council
- o Communicates with CAO
- o Participates on Committees and Public Engagement

#### Respect Statement

(See also Appendix B—Respect Policy)

Respect is required at the District of Wells. Respect practices applies to all who work for, or are accessing the District of Wells services. High respect levels are critical to creating and sustaining a safe services and employment experiences.

Respect can be measured by levels of: patience, communication, tolerance, active listening, kindness, trust building, on-going improvement, openness, absence of ego, outreach, use of language, honesty, voice volume and tone, and non-verbal or body language.



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#### District of Wells Quick Facts

- Wells Established in the 1933.
- District of Wells Established 1998 June 29
- Serves a population of 218 (2021 Census).
- Land Area: 158.09 square kilometres.
- Annual Budget of over \$1 million.
- 5-person Council.
- 4 Staff.
- Fiscal Year: January to December.
- Gateway to Barkerville Historic Town & Park and Bowron Lakes Provincial Park
- Infrastructure: Water, Sewer, Roads, Power, Communications, Facilities

#### Council

Council consists of Mayor and 4 Councillors; they, are selected by the Citizens of the District of Wells, by Election. Mayor and Councillors serve, 4-year terms; 3 members form a quorum.

Name	Original Term Start	Current Term End	Position & Communications	Background
Current				
Coleman, Ed	2022 Feb	2022 Oct	Mayor edcoleman@wells.ca 250-991-9034	Business, Industry, Not-for Profits, and Education
Funk, Dorothea	2022 Feb	2022 Oct	Councillor dfunk@wells.ca	Media, Arts, Library Science, & Community
Kilsby, Mandy	2018 Nov	2022 Oct	Councillor kilsby@wells.ca	Museum & Heritage
Lewis, Jenn	2022 Feb	2022 Oct	Councillor <u>jlewis@wells.ca</u>	Entertainment Industry, Arts, Business & Community
McDonagh, Shannon	2022 Feb	2022 Oct	Councillor smcdonagh@wells.ca	Business and Retail
PreviousCurrent Term				
Cooley, Chris	2018 Nov	2021 Nov	Councillor	Tourism & Heritage
Dorwart, Kysenya	2018 Nov	2021 Nov	Councillor	Arts, Tourism & Heritage
Fourchalk, Gabe	2018 Nov	2021 Nov	Mayor	Industry
Rohatynski, Jordan	2018 Nov	2021 Nov	Councillor	Business & Tourism

Acting Mayor Schedule—Year 2022): Kilsby (Jan-Feb), McDonagh (March-April), Lewis (May-June), Funk (July-August), Kilsby (September-October)



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#### Staff

Name	Title	Communication
Cripps, Lala	District Clerk	Clerk@wells.ca
Chard, Carrie	Fire Chief	Carrie.Chard@barkerville.ca
Forseille, Donna	Chief Administrative Officer	Admin1@wells.ca
Stroud, Clint	Public Works Superintendent	pbworks@wells.ca
Doerksen, Tyler	Public Works Superintendent	Mid-May 2022
Reinhardt, Lauren	Community Marketing and Economic	marketing@wells.ca
	Development Officer	
Other TBD	Custodial and Labourer	
Other TBD	Visitors' Centre	

### Wells Barkerville Community Forest Board (WBCFB)

Ref	Name	Position	Communication
	Beck, Cam	Coordinator/Manager	
	Bensted, Tony	Director	
	Graham, Rod	Director	
	MacDonald, Ian	President	
	Lewis, Jenn	Council Representative	

### **Emergency Services**

### Structural Fire

Ref	Name	Position	Communication
	Chard, Carrie	Fire Chief	Carrie.chard@barkerville.ca

### Other Services

Ref	Name	Position	Communication
	McKay, Deb	Librarian (CRD) at	
		Community Hall	
		Seniors Room at	
		Community Hall	



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#### **Police**

Ref	Name	Position	Communication
	McCleary, Mike	Constable–Wells	250-994-3314
		Detachment	
	Nelson, Mike	Constable–Wells	250-994-3314
		Detachment	
	Pelletier, Steven	Corporal—Rural	250-992-9211
		PolicingQuesnel	
	Weseen, Richard	Sargent-Operations	250-992-9211
		NCOQuesnel	

#### Ambulance and Health

Ref	Name	Position	Communication
	Hunter, Jody	Head EMT	
	Nielsen, Barb	Nurse Practitioner	250-992-8321

### Wildfire (see also Appendix J-Draft Wildfire Risk Map)

Ref	Name	Position	Communication
	Bailey, Brendan	Fire Warden	
	Lees, Matt	Cariboo Fire Centre Williams	
		Lake	
	Salewski, John	Manager, Blackwater Wildfire	
		Division, Quesnel	
		(Wildfire Response)	
	Taylor, Bob	Land & Resource Coordinator	
		(Fuel Mitigation)	

### Utilities—Communications and Power

Ref	Name	Position	Communication
	Dillabough, Julia	Telus	
		Manager, Community	
		Service and Excellence	
	Mosure, Dave	BC Hydro	
		Coordinator—Northern	
		Community Relations	



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#### **Committees**

- Committee of the Whole–Council for Executive, Finance, Public Meetings, Other
- Wells Community Vision and Planning Committee—Select Committee (including New Official Community Plan)
  - o Co-Chair Councillor Shannon McDonagh
  - Co-Chair Mayor Ed Coleman
  - o Councillor Jenn Lewis
  - o Kelsey Dodd (Barkerville Gold Mines)
  - o Elyssia Sasaki (Island Mountain Arts)
  - o Cindy Davies (The Wells Hotel)
  - o Judy Campbell
  - o Julia Mackey
  - o Ian Douglas
  - o Josh Trotter-Wanner
- Wells Community Facility Building Committee—Select Committee (building also known as Wells Barkerville Cultural and Recreation Centre)
  - o Co-Chair—Dorothea Funk
  - o Co-Chair—Mandy Kilsby
  - o Mayor Ed Coleman
  - o Judy Campbell
  - o Alison Galbraith
  - Dawn Leroy
  - o Julia Mackey
  - o Josh Trotter-Wanner
  - o Hayley Archer
  - o Donna Forseille-CAO
- Emergency Preparedness Committee—Fire Chief, RCMP, Ambulance, Staff, Businesses, Wildfire Branch, Osisko, Barkerville, Other
- Housing and Heritage—Councillor Mandy Kilsby
- Other



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Bylaws, Policies, and Practice (See also Appendix H-Bylaws List)

- Council Procedures Bylaws
- Emergency Services Bylaws
- General Regulations Bylaws
- OCP & Planning Bylaws
- Taxation and Fees Bylaws
- Operating Policies and Practices
- Governance Policies and Practices

#### **Permits**

- Building Permits
- Development Permits
- Demolition Permits

#### **Provincial Links**

The District of Wells runs under the laws of the Community Charter and Local Government Act.

Community Charter

https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/03026 00

Local Government Act

https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/r15001\_06#section227

CivicInfoBC

https://www.civicinfo.bc.ca/

#### Standing Services and Contractors (under development, see also Appendix F-Topics)

Ref	Name	Position
	TD Canada Trust (Quesnel)	Bank
	Integris Quesnel	Bank
	FBB Chartered Professional Accountants (Quesnel)	Auditor
	Other	TBD



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### Important Publications and Information

Ref	Title	Last Revised Date
1	Draft New Official Community Plan	2021 Fall
2	Annual Audited Statements of Financial Information (SOFI)	Expected 2022
		June
3	Draft Wells Barkerville Cultural and Recreation Centre Plan	2020 September 30
5	CivicInfoBC Online Informationhttps://www.civicinfo.bc.ca/	
6	Wells Barkerville Community Forest Business Plan	
7	Wells Community Foundation Business Plan	

### **Major Projects**

Ref	Title	Completion Date
1	Outdoor Covered Ice-Rink	2022 Fall
2	Wells Barkerville Cultural and Recreation Centre or (Community	TBD
	Centre and School)	
3	Osisko Developments–Cariboo Gold Project	Ongoing
4	BC Housing Investment in Community	TBD
5	Wildfire Protection Assessment and Plan	In-progress
6	Structural Fire Protection Assessment and Plan	TBD
7	Official Community Plan Revision	In-progress
9	Well Community Forest Plans	Ongoing
10	Infrastructure Assessments	In-progress
11	Green Infrastructure Project	In-progress

### **Council Meeting Dates**

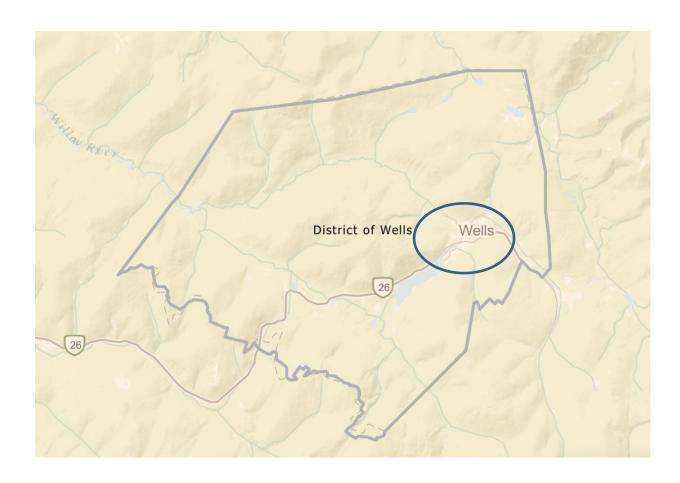
January 2022	February 8, 2022	February 22, 2022	March 15, 2022
Cancelled	Cancelled Due to By-		Strategic Planning
	Election		
March 22, 2022	April 5, 2022	April 19, 202	May 3, 2022
May 17, 2022	June 7, 2022	June 21, 2022	July 12, 2022
August 16, 2022	September 13, 2022	September 20, 2022	October 11, 2022
October 25, 2022	November 8, 2022	November 22, 2022	December 6, 2022



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### District of Wells Map and Boundaries-Sample Only

(Land Area: 158.09 square kilometres.)





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### Wells Basic Map-Sample Only





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#### Cariboo Regional District Map and Boundaries-Sample Only

Cariboo Regional District Attributes: Extensive Indigenous history; cultural diversity; strong sense of community; high proportion of pioneer/multi-generational families; generous communities, conscious of risk populations, consistent economy; fluctuating employment with forestry, wood processing, mining, ranching, farming, tourism, and other.





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#### **Indigenous Nations**

Indigenous Nations have been established for millennia in the Cariboo and District of Wells areas. Unfortunately, one Indigenous Nation located at Bear/Bowron Lake & Area, was completely lost due to disease in the mid-1800s. Below is a list of identified Indigenous Nations in the Cariboo by the British Columbia Assembly of First Nations (BCAFN), *sourced from www.bcafn.ca* There were several additional Nations involved in the 1800s and early 1900s in the Trading and Mining Economies. The United Nations declaration on the Rights of Indigenous People (UNDRIP) helps guides relationship development with Indigenous Governments, Nations, and Peoples.

#### "Cariboo" Indigenous Languages

- Tsilhqot'in
- Secwepemctsín
- Dakelh
- Tse'khene

#### "Cariboo" Indigenous Nations

- ?Esdilagh First Nation
- Canim Lake
- <u>Esk'etemc</u>
- Lheidli T'enneh First Nation
- <u>Lhoosk'uz Dene Nation Formerly known as Kluskus</u>
- <u>Lhtako Dene Nation</u>
- McLeod Lake Indian Band
- Nazko First Nation
- Stswecem'c Xgat'tem First Nation
- <u>Tl'esqox Formerly Known as Toosey Band</u> (preferred: Tl'esqox)
- Tl'etingox Government
- <u>Tsideldel Formerly Known as Alexis Creek</u> (preferred: Tsideldel)
- <u>Ulkatcho Indian Band</u> (preferred: Ulkatcho)
- Williams Lake Indian Band (preferred: Williams Lake First Nation)
- Xat'sull formerly known as Soda Creek Indian Band (preferred: Xat'sull)
- Xeni Gwet'in First Nations Government
- Yunesit'in Government



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#### Wells, BC and District of Wells Short History Timeline

Year	Item
Millennia	Indigenous Nations Established
Before	
Present	
1858	Cariboo Gold Rush
1933	Wells Established, including the Wells Townsite Company
1967	Wells Improvement District Established, and later some services with Cariboo
	Regional District
1998	District of Wells Incorporated

### Wells, BC Short History Overview (1920s to 1930s)

(Excerpts from Teachers' Resource Guide, Wells Historical Society.)

Wells is named after Fred Marshall Wells. When Fred Marshall Wells came to the Barkerville area in the early 1920s, there was nothing at the future site of his town except a sawmill and a roadhouse that had been there since the 1890s. Wells, a prospector with experience all over Canada, formed the Cariboo Gold Quartz Mining Company in 1926 with W.R. Burnett to investigate a series of claims on Cow Mountain.

The Wells Townsite Company was incorporated in 1933. Burnett, Solibakke and Wells were directors; the balance of shares was held by Cariboo Gold Quartz. The objectives were to provide the necessary services for the town by clearing, laying out, and selling lots, providing water and electrical services, erecting houses for sale or lease, erecting a hospital, school, and community hall, and encouraging construction of churches, recreational facilities, hotels, stores, and other commercial establishments. It was clear from the beginning that the Townsite Company would encourage private enterprise to develop the commercial district.



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#### District of Wells Annual Operating Cycle

- Budget Development Range—November to March, including Public Meeting
- Budget Approval Range—February to April
- Annual External Previous Year Audit Range—March to July
- Provincial Government Reporting Requirements—Year-round
- Snow Removal—October to April (and sometimes including other months)
- Flood Watch—April to July (and sometimes including other months)
- Wildfire Watch–May to September (and sometimes including other months)
- Extreme Weather Events—Year-round
- Facilities Maintenance—Year-round
- Strategic Plans Implementations—Year-round
- External Grant Applications and Implementation—Year-round
- Elections—every four years on Provincial Cycle, by-elections at-times for resignations

#### Partners and MOUs

MOUs are completed, being considered, under development or considered not required, see Appendix C—Draft Memorandum of Understanding Template. Council will review priority and suitability of MOU opportunities over-time:

- Wells Barkerville Community Forest
- Trails MOUs–WATS and Province of B (see Appendix A)
- City of Quesnel & Cariboo Regional District
- Barkerville Historic Town & Park (not required)
- Osisko Developments–BGM (Barkerville Gold Mines)–MOU Signed
- West Fraser Timber
- Indigenous Nations
- Not-for-Profit (see Appendix A)
- Province of BC
  - Transportation
  - o Forests
- School District 28
- Fraser Head Waters—MOU Established



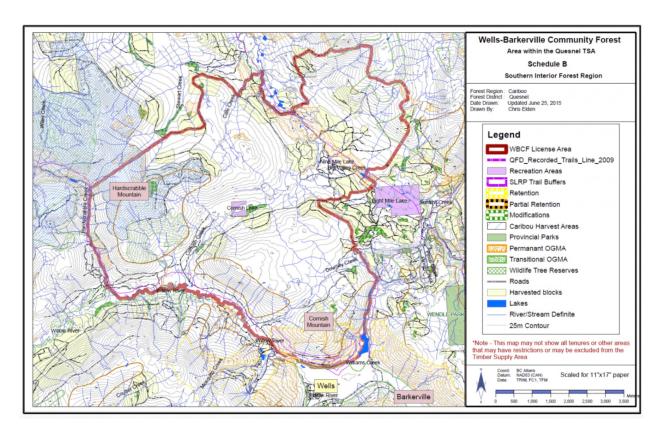
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### Wells Barkerville Community Forest

The Wells Barkerville Community Forest was approved and granted to the Wells Barkerville Community Forest Corporation in 2014 by the Province of BC. The forest covers approximately 4300 hectares to the north of the town of Wells.

The Wells-Barkerville Community Forest Ltd (WBCF) is governed by a Board comprised of seven Directors. It is a Corporation that has a single shareholder, which is the District of Wells. The WBCF is committed to managing the forest in a sustainable way while also benefiting the local community.

Being right on the edge of town, the WBCF contains some of the area's recreation trails, forms part of the town's viewscape, is a popular non-timber forest product harvesting area, and contains one local home. The WBCFC is committed to being open, providing information to the community, and listening to public input.





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#### **Draft General Operating Practices**

- Respect and understanding are key operating principles.
- Communication occurs through the "Chair" at any meeting, with an efficient speakers list to manage a good flow on discussions.
- Mayor and the CAO are the main contacts for the District Municipality.
- Committees and Select Committees are assigned as required.
- Councillors have specific responsibilities and community assignments.
- Mayor and CAO are the main liaisons for auditors.
- Committee Chairs report at Council meetings as required.
- The CAO and Staff are evaluated annually.
- Goals and Actions are reviewed annually.
- Annual Report completion occurs after annual audit.
- Communications to the Community and Partners are effective and accountable.
- Finances:
  - Records are updated and maintained.
  - o Financial reporting takes place monthly.
  - o Timely banking and government reporting occurs.
  - An annual Budget is created, approved by the Council, and monitored.
  - An annual Audit occurs as per Provincial Government regulations with a Chartered Professional Accountants Firm
  - The T3010 Charities Report to Revenue Canada is completed with 180 days of the end of Fiscal.
  - o Annual Financial Statements are presented and are publicly available.



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Consolidated Statement of Financial Position (Audited by FBB Chartered Accountants LLP of Ones

(for the year ending December 31°)	Audited 2021	Audited 2020	Audited 2019
Financial Assets			
Cash and Investments		\$ 623,873	\$ 273,243
Taxes and Accounts Receivable		322,000	185,700
Investment in Wholly Owned Subsidiary		242,407	170,107
Total Financial Assets		1,188,280	629,050
Financial Liabilities			
Accounts Payable and Accrued Liabilities		\$ 58,405	\$ 91,743
Liability for Contaminated Site		-	42,375
Deferred Revenue		85,475	94,925
Total Financial Liabilities		143,880	229,043
Total Net Financial Assets		1,044,400	229,043
Non-Financial Assets			
Property Acquired for Taxes		10,163	10,163
Prepaid Expenses		2,803	2,672
Tangible Capital Assets		6,295,956	6,418,033
Total Non-Financial Assets		6,295,922	6,430,868
Total Accumulated Surplus		7,340,322	6,830,875



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Consolidated Statement of Operations
(Audited by FBB Chartered Accountants LLP of Quesnel, see full SOFI Report for details.)

(Audited by FBB Chartered Accountants LLP of C	Audited	Audited	Audited
	Actual	Actual	Actual
(for the year ending December 31*)	2021	2020	2019
Revenue			
Government Grants		\$ 801,053	\$ 565,962
Taxation		208,192	205,851
Other Revenue		67,091	68,650
Utility User Fees		100,944	108,401
Other Grants		170,219	101,481
Sale of Services		14,899	14,130
Equity (loss) Income from Subsidiary		168,962	(36,915)
Deferred Revenue from Previous Year		85,475	335,787
Deferred Revenue from Following Year		(85,475)	(85,475)
Total Revenue		1,531,360	1,277,772
Expenses			
Amortization		153,919	199,372
Government Services		716,685	1,038,397
Protective Services		26,055	18,164
Water Utility Operations		68,522	84,520
Sewer Utility Operations		56,732	80,340
Total Expenses		1,021,913	1,420,793
Annual (deficit) Surplus		509,447	(143,021)



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Budgets (under development and in-progress)

budgets (under development and in-pr	2021		2022	
Item	Provisional	2021 Actual	Provisional	2022 Actual
Revenue				
Municipal Tax Levied	-90281	-92723	-95504	0
Frontage Taxes	-87464	-87844	-90475	0
1% Taxes (Hydro and Telus)	-5503	-25825	-25900	-184
Grants in Lieu of Taxes	-8032	-16010	-14865	0
Services Supplied to other Governments	-6524	-4000	-6074	0
Garbage Collection Services	-13499	-13419	-13821	0
Licences and Permits	-4812	-10414	-13000	-230
Rentals	-11200	-20915	-24485	-1260
Investment Income	-500	-1427	-1400	0
Penalties & Interest on Taxes	-5500	-619	-8800	0
Other Income	-205612	-230887	-234050	-420
Wells Barkerville Comm Forest dividends	-96662	-96662	-228859	-228859
Unconditional Grants	-461606	-435000	-435000	-117000
Conditional Grants	-149968	-169075	-144231	0
Collections for Other Governments	-127073	-77383	-157911	0
OCP In-Kind Donation	-100000	-82700	-17300	
Transfers from old Integris Fund		112576		
Gen. Cap FundGovernment	-30000	-471181	-440851	-103851
Water FundSales and Other	-102305	56570	-110063	0
Sewer FundSales and Other	-43690	-50891	-93700	0
DONATIONS FOR PLAYGROUND (WAACA)	-28150	-28150	-28150	-28150
Totals	-\$ 1,578,381	-\$ 1,745,979	-\$ 2,184,439	-\$ 479,954
Expenses				
Legislative Costs	53135	35315	36654	11173
Administration (HR)	407000	366692	489000	119732
Administration (General)	82795	99430	99891	55576
Utility Administration	55000	0	0	0
OCP Re-Write (In-kind donation)	100000	69450	30550	13550
Community Hall	32750	107245	82000	46005



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Budgets (under development and in-progress)

Expenses continued				
Municipal Hall	17500	7459	140000	4331
Wells School	66200	42543	105000	33241
Visitor Info Centre	6500	9676	4000	1035
Fire Bridgade-General	45975	30039	28400	5201
Fire Bridgade-Communications	2500	818	2020	846
Fire Bridgade-Fire Hall	14100	21883	84000	6750
Fire Bridgade-Vehciles	2950	2233	3170	1765
Building Inspections	10000	5214	14000	4888
Public Works-General	113500	125741	125500	33181
Public Works-Street Lights	8000	8149	8500	2836
Public Works-Garbage Collection	15000	14897	15212	4429
Public Works-Spring Clean-up	1000	0	1000	0
Economic Development	17700	9015	17200	5094
Community Planning	90912	13250	-148912	1695
Community Development	39500	36604	43600	6487
Debt Services (Bank Fees)	1215	528	1200	0
Collections for Other Governments	122435	110226	157911	0
General Capital Fund-Equipment	5000	4860	6000	0
Emergency Program Projects	30500	8291	12000	1830
Water Capital Fund	-85216	0	0	0
Water Fund Administration	20000	28667	21690	2067
Water Fund Distribution	28400	56427	21000	1188
Water System Facilities	35700	10937	43050	4188
Water System-Emergency Water	0	9781	0	0
Water System-Hydrants Maintenance	3000	0	3000	0
Sewer-Admin	7500	3826	16290	2317
Sewer-Collection System	15900	32826	215164	3593
Sewer-Facilities	11650	1460	11350	1217
Sewer-Lagoon Facility	19500	11962	22500	3547
Election Expenses			10000	5209
PLAYGROUND DEVELOPMENT (WAACA)	28150	0	28150	28150
Totals	\$ 1,425,751	\$ 1,285,444	\$ 1,750,090	\$ 411,121



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#### Finances-Mil Rates Calculation (under development)

During the annual budget process, Council approves the amount of revenue required to operate the District Municipality (exclusive of grants, licences, or permits).

Amount Raised	V	1,000	=	Mil Rate
Total Tax Assessment	Λ	1,000	_	Will Kate

### Mil Rate Categories Table

Category	2020	2021	Assessment	Assessment
	Mil Rates	Mil Rates	2020	2021
All			19,247,450	20,104,500
Residential				
Major Industry				
Light Industry				
Business & Other				
Recreation				
Not-for-Profit			,	

#### Tax Exemptions for 2020

(\$14,447 total exemptions)

- Wells Historical Society (2 folios)
- Island Mountain Arts Society (3 folios)
- Wells Recreation Society (1 folio)
- Royal Canadian Legion Branch 128 (1 folio)



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### **Draft Five-year Financial Plan**

#### DISTRICT OF WELLS

District of Wells Five Year Financial Bylaw No. 204, 2022 Schedule "A"

#### DISTRICT OF WELLS: 2022-2026 Financial Plan

REVENUES		2022		2023		2024		2025		2026
							070			80
Property Taxation	\$	185,979	\$	214,297	\$	220,726	\$	227,348	\$	234,168
Grants-in-Lieu of Taxes	\$	14,865	\$	15,162	\$	15,465	\$	15,775	\$	16,090
Services for Other Governments	\$	6,074	\$	6,195	\$	6,320	\$	6,446	\$	6,575
Other Revenues	\$	213,014	\$	120,009	\$	122,409	\$	124,858	\$	127,355
Wells Community Forest Revenues	\$	228,859	\$	104,740	\$	104,740	\$	104,740	\$	104,740
Government Grants	\$	1,036,255	\$ 5	, 443,460	\$	435,000	\$	3,435,000	\$	435,000
Other Grants	\$	144,231	\$	108,200	\$	108,200	\$	108,200	\$	108,200
Transfers From Restricted Reserves	\$	-	\$	-	\$	-	\$	-	\$	-
Utility Users fees	\$	203,763	\$	207,838	\$	211,995	\$	216,235	\$	220,560
GAS TAX Funds (restricted reserve)	\$	64,263	\$	64,263	\$	64,263	\$	64,263	\$	64,263
Donations	\$	230,550	\$	2,404,540	\$	-	\$	-	\$	-
Transfer From General Reserve	\$	-	\$	-	\$	-	\$	-	\$	-
Transfer From Previous Year	\$	-	\$	0	\$	(0)	\$	0	\$	0
Surplus						1000.00				
		2 227 052	ė	0 600 701	Ś	1,339,118	Ś	4,302,865	\$ 1	. 316.951
TOTAL	\$	2,327,853	Ş	0,000,701	Ψ	2,000,000	_	,,,	, -	,
TOTAL EXPENDITURES	\$	2022	Ş	2023	_	2024	_	2025		2026
	\$		\$							
	\$		\$		\$		\$		\$	
EXPENDITURES		2022		2023		2024		2025		2026
<b>EXPENDITURES</b> General Government Services	\$	<b>2022</b> 625,545	\$	<b>2023</b> 599,081	\$	<b>2024</b> 580,937	\$	<b>2025</b> 592,556	\$	<b>2026</b> 604,407
EXPENDITURES  General Government Services  Protective Services (WVFB & Hall)	\$	2022 625,545 199,590	\$	2023 599,081 109,590	\$	<b>2024</b> 580,937 111,782	\$	2025 592,556 114,017	\$	2026 604,407 116,298
EXPENDITURES  General Government Services  Protective Services (WVFB & Hall)  Public Works	\$ \$	2022 625,545 199,590 163,212	\$ \$	599,081 109,590 153,216	\$ \$	580,937 111,782 156,280	\$ \$ \$	2025 592,556 114,017 159,406	\$ \$ \$	604,407 116,298 162,594
EXPENDITURES  General Government Services  Protective Services (WVFB & Hall)  Public Works  Development Services & Planning	\$ \$ \$	625,545 199,590 163,212 306,051	\$ \$ \$	599,081 109,590 153,216 64,994	\$ \$	580,937 111,782 156,280 66,294	\$ \$	592,556 114,017 159,406 67,620	\$ \$ \$ \$	604,407 116,298 162,594 68,972
EXPENDITURES  General Government Services  Protective Services (WVFB & Hall)  Public Works  Development Services & Planning  Water Utility Operations	\$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740	\$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515	\$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325	\$ \$ \$	592,556 114,017 159,406 67,620 94,172	\$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations	\$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304	\$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641	\$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753	\$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888	\$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations	\$ \$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304	\$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641	\$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753 67,943	\$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301	\$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal	\$ \$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304 249,000	\$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610	\$ \$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753 67,943	\$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301	\$ \$ \$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047 70,687
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal Debt Interest	\$ \$ \$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304 249,000	\$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610	\$ \$ \$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753 67,943	\$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301	\$ \$ \$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047 70,687
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal Debt Interest Capital	\$ \$ \$ \$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304 249,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610	\$ \$ \$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753 67,943	\$ \$ \$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047 70,687
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal Debt Interest Capital Fiscal Charges	\$ \$ \$ \$ \$ \$ \$	2022 625,545 199,590 163,212 306,051 88,740 265,304 249,000 - - 428,851 1,250	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610 - - 7,413,000 1,288	\$ \$ \$ \$ \$ \$ \$ \$	2024 580,937 111,782 156,280 66,294 92,325 56,753 67,943 - - 1,326	\$ \$ \$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301 - - 3,000,000 1,366	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047 70,687 - - 1,405
EXPENDITURES  General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal Debt Interest Capital Fiscal Charges	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2022 625,545 199,590 163,212 306,051 88,740 265,304 249,000 - - 428,851 1,250	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610 - - 7,413,000 1,288	\$ \$ \$ \$ \$ \$ \$ \$	2024 580,937 111,782 156,280 66,294 92,325 56,753 67,943 - - 1,326	\$ \$ \$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301 - - 3,000,000 1,366	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	604,407 116,298 162,594 68,972 96,055 59,047 70,687 - - 1,405
General Government Services Protective Services (WVFB & Hall) Public Works Development Services & Planning Water Utility Operations Sewer Utility Operations Municipal Property Operations Debt Principal Debt Interest Capital Fiscal Charges TOTAL	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	625,545 199,590 163,212 306,051 88,740 265,304 249,000 - - 428,851 1,250 2,327,543	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	599,081 109,590 153,216 64,994 90,515 55,641 66,610 - - 7,413,000 1,288 8,553,935	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	580,937 111,782 156,280 66,294 92,325 56,753 67,943 - - 1,326 1,133,640	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	592,556 114,017 159,406 67,620 94,172 57,888 69,301 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2026 604,407 116,298 162,594 68,972 96,055 59,047 70,687 - - 1,405 ,179,465

District of Wells Bylaw No. 204,2022



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#### **Draft Five-year Financial Plan**

#### DISTRICT OF WELLS

	and the second second				
Accumulated Surplus (Gen	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve)					219
Surplus tranferred to Future Year	\$ 310	\$ 134,766	\$ 205,478	\$ 146,539	\$ 137,486
General Reserve at year end	\$232,494	\$233,775	\$235,057	\$236,342	\$237,632
Fed Fuel Tax Reserve at year end	\$0	\$0	\$0	\$0	\$0
Cemetary Reserve at year end	\$1209	\$1,309	\$1,409	\$1,509	\$1,609
Jan 1, 2022 General Reserve:		\$232,493.87			
Jan 1, 2022 Restricted Reserve:	Fuel Tax	-\$64,263			
Jan 1, 2022 Restricted Reserve:	Cemetery	\$1109.32			

Capital projects are all externally funded. (see Government Grants in table)

Rewriting of the Official Community Plan commenced January 2021, ETA for completion is June 2022.

Small expansion of tax base

3% Rate Increase on annual Property Taxes (GEN MIL RATE ONLY)

2% inflation average annually (revenues and expenses)

Sewer Treatment Facility Feasibility Assessment to commence May 2022.

2023 Sewer Treatment Facility Replacement commencement (subject to funding) \$6,200,000.00

2022 Ice rink Revitalization Project commenced (Grant for \$461,000 awarded in 2021)

2022 Emergency Repairs to the Fire Hall, Municipal Hall and Wells Community Hall (Health and Safety)

Proposed Cariboo Gold Project and potential growth of Tax Base by 2025/26

Assumes no major financial costs that cannot be covered by restricted reserves.

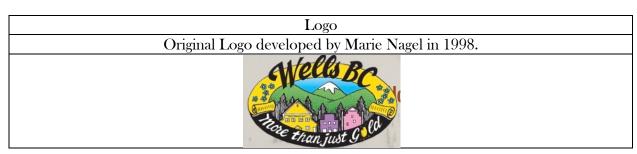


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Wells Branding—2023 to 2030 (in-progress)

#### Branding Steps:

- Audience Needs:
- Attributes of the Organization;
- Brand: Purpose, Promise, Essence, Checklist;
- Visual Identity: Logo, Colours, Iconography, Photography & Video, Tone, Notional Applications, Typography.
  - Brand Promise
    - Logo Set



#### **Marketing Opportunities**

- Partnerships
- Regional & Provincial Networking
- Social Media, Website, and Internet
- Business Cards; Key Message Cards
- Donor Envelope Packages

- Newspaper
- Radio
- Billboard
- Exhibits
- TV
- Annual Report
- Newsletter (and use of others' newsletters)

- Specialty Magazine
- Target Market Events
- Specialty Promotions
- Brochures and Guides
- Prospective Major
   Donor Briefing Packages
   (good management,
   prior support, benefits,
   support levels,
   professional
   presentation)



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#### 2021 to 2024 Goals, Objectives, and Actions

The following **2021 to 2024 Goals, Objectives, and Actions** were developed by the 2018 October to 2021 November Council. This work to-date will be reviewed by the current 2022 February to 2022 October Council. (See North Vancouver Best Practice for Goals classification: Provide, Partner, Facilitate, and Advocate)

Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
1	Enrich Community.		
	How to measure:		
1.1	Increase Housing		
	Options: new construction, and land available for potential development.		
	<b>Considerations:</b> work with partners for proactive solutions,		
	facilitation by DOW, Crown Lands release, BC Housing		
	applications, fast track of zoning and permits, municipal		
	properties for affordable and seniors housings		
1.2	Decrease Absentee Landlords		
	Options: examine how to increase in-town ownership		
	<b>Considerations:</b> examine other municipalities or jurisdiction's actions		
1.3	Increase Transit and Transportation		
	<b>Options:</b> twice a week to Quesnel and back, versus just once, and consider bus stops between Wells and Quesnel.		
	<b>Considerations:</b> Stops to considerBowron, Barkerville, Stanley, Troll, and Cottonwood.		



Ref	2021 to 2024 Goals and Actions Notes	Priority	Projected
		1 to 3 1=high	Completion YY-MM
1.4	Increase Healthcare Access	2	
	Options: doctor or nurse practitioner on scheduled basis,		
	telehealth, and relocate office and expand to 2 <sup>nd</sup> office.		
	Considerations: talk to Northern Health about expansion past		
	once a month, implement telehealth, and fitness centre and health offices in same location.		
1.5	Improve Wells Outdoor Parks & Facilities		
	Options: revitalize green space at Mildred, Jones, Baker, and		
	Dawson, complete ice rink project, maintain pavilion, upgrade playground, and implement sports at Pooley Street ball		
	diamond.		
	Considerations: outdoor rink (roof, boards, surface, lighting,		
	seating, mini-Zamboni (2021 Feb grant approved for \$441,600), new safe playground, implement (snow ball, OLT tourneys, soft		
	ball, disc golf), bmx track or skate park, market winter carnival &		
	outdoor concerts & movies, and farmers' markets		
1.6	Revitalize Wells Community Hall		
	Options: repairs and upgrades		
	Considerations: outside paint, new windows, new roofing, new		
	banquet room fridge and freezer, move fitness centre out of		
	banquet room, indoor pickleball, indoor walking club, seniors indoor floor curling & chair yoga, youth arts, dance & yoga, pool		
	table from WHS in a room beside banquet room, ping pong, and other games for all ages.		



- ·	2004 1 2004 0 1 1 1 1 1 1 1 1 1	<b>.</b>	<u> </u>
Ref	2021 to 2024 Goals and Actions Notes	Priority	Projected
		1 to 3	Completion
		1=high	YY-MM
1.7	Overall Plan for Community Facility (School Building)		
	<b>Options:</b> revitalize, sell or transfer ownership to not-for-profit,		
	health and safety concerns, risk management, school needs, IMA		
	needs, board & conference rooms.		
	,		
	<b>Considerations:</b> school—revitalize in current and/or build new,		
	current high costs to operate, funding partners—Osisko,		
	Ministry of Education, Bowron, CRD, and including EDUCO		
	potential programming linked for forest trail system.		
1.8	Revitalize Fire Hall		
1.0	nevitanze i ne man		
	Options: investigate solutions and funding		
	<b>Options.</b> Investigate solutions and junuing		
	Considerations: potential partnerships with Osisko and		
	Barkerville.		
1.9	Volunteer Recruitment and Retention		
1.5	Volunteer Recruitment and Retention		
	<b>Options:</b> recognition night with dinner and awards, and more		
	resident participation.		
	resident participation.		
	<b>Considerations:</b> organize dinners & awards, and fund raising for		
	Community Hall and Wells Volunteer Fire Department		
1.10	Safe Community		
1.10	Suje Community		
	Ontions: increase dialogue & communications with DCMAD		
	Options: increase dialogue & communications with RCMP,		
	street lighting, neighbourhood watch, and green & red "check"		
	program		
	Considerations: RCMP attendance at Council, and BC Hydro to		
	install LED lighting.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
1.11	Green Community		
	<b>Options:</b> community garden energy reduction, outdoor recreation green spaces.		
	<b>Considerations:</b> build year-round greenhouses, include energy in public buildings review, and new playground.		
1.12	Heritage Values		
	<b>Options:</b> ensure the heritage values of the community are protected.		
	<b>Considerations:</b> examine the need to update the bylaw for protecting heritage buildings, and recommend and encourage new developments be historical looking with energy efficient buildings.		
2	Promote the Local Economy		
2	How to measure: track joint initiatives and projects.		
2.1	Promote New Business Investment in Wells		
	<b>Options:</b> target early retirees, artists, crafts people, investment & business owners with location flexibility, and promote Wells as an opportunity for new ventures in a unique environment.		
	Considerations: marketing foucs.		
2.2	Re-development of Casino Property		
	<b>Options:</b> encourage entrepreneurs to invest in re-starting up a casino in the area.		
	Considerations: be flexible with Zoning for CWC area.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
2.3	Accommodations Tax		
	Options: re-apply for the hotel tax (MRDT).		
	Considerations: re-apply for MRDT.		
2.4	Attract a large 4-star Hotel to the Community		
	Options: attract a large 4-star Hotel to the community.		
	<b>Considerations:</b> be flexible with zoning requirements, promote		
	land availability, and attract investors with the potential of the		
	Cariboo Gold Project		
2.5	Promote Four Season Trail Use		
	Options: create new outdoor recreation maps for winter and summer trails with historical information, and make trail network more accessible.		
	Considerations: produce new maps with grants from outside organizations.		
2.6	Promote Four Season Recreation Activities in the Area		
	<b>Options:</b> develop consistent quality trails funded by grants and fees, develop and promote tourism packages, trail passes, and meal packages.		
	Considerations: District and local groups (WATS and Snowmobile Club) to apply for applicable grants, Chamber to develop packages, place packages on applicable portion of <a href="www.wellsbc.com">www.wellsbc.com</a> website and create dedicated marketing and literature.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
2.7	Encourage Property Owners to Paint/Clean-up Residences and Businesses		
	<b>Options:</b> repeat property improvement contest to provide incentive to clean-up untidy premises, and enforce unsightly premises bylaw.		
	<b>Considerations:</b> hold an annual spring clean-up campaign and façade improvement project, and enact unsightly premises bylaw.		
2.8	Develop Festival Site Band Shell at Ball Diamond		
	<b>Options:</b> secure additional funding, and determine type of stage.		
	Considerations: research possible funding grants.		
2.9	Increase Tourism		
	<b>Options:</b> encourage all outdoor spaces, recreational trails, events, activities, new watercraft rentals, new pavilion, and new musical playgrounds, and promote the new Community Forest trail system and Educational Forest.		
	<b>Considerations:</b> VIC—continue swag bags, add over the water deck with seating for picnics, and look at adding another pavilion close to the beach.		
2.10	Open Crown Land for Sales		
	<b>Options:</b> work with Integrated Land Management to coordinate sales and marketing of Crown property.		
	<b>Considerations:</b> request help from local MLA to help speed-up the process.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3	Projected Completion
		1=high	YY-MM
2.11	Increase Conference Potential		
	<b>Options:</b> upgrading of facilities, increased marketing, and WBCF Board Meetings.		
	<b>Considerations:</b> complete work on Wells Community Hall, and create conference specific marketing.		
2.12	Market Community		
	<b>Options:</b> execute a broad-based marketing plan with budget for Wells and area, and coordinate consistent opening hours for tourism related businesses in Wells.		
	<b>Considerations:</b> fund and implement plan, and letter from council to encourage Chamber of Commerce to work closely with local businesses to coordinate hours.		
2.13	Creation of Circular Route to Wells		
	<b>Options:</b> continue to lobby for year-round circular route (Bowron River Road to Highway 16), and secure a funding contribution from CCBAC towards route construction.		
	Considerations: work with local MLA, work with Ministers at UBCM, emphasize security/seconday route aspect, lobby CCBAC		
211	board/CCCTA.		
2.14	Community Poster Board		
	<b>Options:</b> install new community poster board to publicize local events.		
	<b>Considerations:</b> staff have a new enclosed free standing board and need to install it in the spring.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
2.15	Prepare for Post COVID		
	Options: ensure access to grants.		
	Considerations: maintain EDO position, and continue		
	community retention and resiliency programs in efforts of		
	economic recovery.		
2.16	Ensure Adequate Staffing for Municipality		
	Options: keep options open for staffing in future.		
	Considerations: ensure competitive salaries and benefits,		
	emphasize small town lifestyle and low cost of living, and		
	housing?		
3	Improve Utility Infrastructure		
	How to measure: evidence of plans and implementation.		
3.1	Water Quality & Capacity		
	<b>Options:</b> new purification, new distribution, upgrades, back-up well, and expansion.		
	Considerations: operating costs, plant design, location, chlorine		
	treatment requirement, funding partners, and u-fill station—		
	reverse osmosis, incorporate into 5 year financial plan, and		
2.2	continue to work with Osisko		
3.2	Sewer Treatment Facility		
	Options: Upgrade current system, and additional system		
	capacity for growth.		
	Considerations: Consultant assessment of current and future,		
	and funding, incorporate into 5-year financial plan, and continue		
	to work with Osisko.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
3.3	Three-Phase Power	_	
	Considerations: incorporate into 5-year financial plan, and continue to work with Osisko.		
3.4	Pave Streets		
	Considerations: incorporate into 5-year financial plan, and continue to work with Osisko		
4	Enhance Finances		
	How to measure: social media metrics and other.		
4.1	Reduce Debentures		
4.2	Re-build Financial Reserves		
	Options: minimize the use of reserve funds.		
	Considerations: increase financial reserves, and risk		
	management of current aging assets—i.e., old school building and community hall.		
5	Prepare for Climate Change		
	How to measure: monitor improvements and efficiency with feedback from Directors and Coordinator.		
5.1	Energy Use		
	Options: consolidation of public building functions, and alternative energy possibilities.		
	Considerations: public buildings review, and geothermal heating review.		
5.2	Emergency Back-up		
	Options: new generators.		



Ref	2021 to 2024 Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
5.3	Forest Fires		
	Options: Wildfire Protection Plan and funding.		
	<b>Considerations:</b> 2021—received \$125,000 grant for Community Fire Smarting inclusive of a new Fire plan.		
5.4	Snow Storage		
	Options: review of snow storage locations.		
	Considerations: snow storage plans.		



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#### 2022 to 2030 Additional Goals and Actions Notes

In addition to previous planning work, this section begins to suggest additional goals and a new format for Goals and Actions. Goals will be SMART Goals—(Specific, Measurable, Achievable, Realistic, and Anchored in a Timeline. The Goals cycle has the following components:

**P**=priority (1 to 3) **G**=Goals Alignment Number **ID**=idea identified **PL**=planning **IP**=implementation phases **CP**=planned completion **CA**=actual completion **E**=evaluation (1 to 10)

Ref Action P G ID PL IP1 IP2 IP3 CP CA E
--

Ref	Draft 2022 to 2032 Additional Goals and Actions Notes	Priority 1 to 3 1=high	Projected Completion YY-MM
1A	Develop and Implement Indigenous Projects and Partnerships		
	How to measure:		
2A	Develop and Approve Memorandums of Understanding (MOUs) with Mayor Partner Businesses and Organizations		
	How to measure:		
<i>3A</i>	Development an Improvements List, Plan, and Implementation		
	How to measure:		
4A	Flood and Water Shed Assessment and Plan		
	How to measure:		
5A	Extreme Weather Assessment and Plan		
	How to measure:		



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#### Appendix A-Partners

Ref	Partners	Degrees
		Of
1	I I' O ' ' ' O E' (N C' /I I' D I	Engagement
1	Indigenous Organizations & First Nations/Indigenous Bands	
2	Barkerville Historic Town & Park and Cottonwood House Historic Site	
3	Bowron Lakes Provincial Park and Businesses	
4	Business and Industry	
5	Cariboo Regional District	
6	College of New Caledonia	
7	City of Quesnel	
8	Community Foundations of Canada	
9	District of Wells	
10	Government of Canada	
11	Island Mountain Arts Society	
12	Museums & Archives	
13	Northern Development	
14	Northern Health Authority	
15	Museums & Archives	
16	Not-for-Profits	
17	Osisko Developments	
18	Quesnel & District Chamber of Commerce	
20	Quesnel Community Foundation	
21	Province of BC	
22	Rotary Club—Quesnel	
23	School Districts 28	
24	Rotary Club—Quesnel	
25	Royal Canadian Legion Branch 128	
26	University of Northern British Columbia	
27	Troll Ski Resort	
28	Vancouver Foundation	
29	Wells and Area Community Association	
30	Wells Chamber of Commerce	
31	West Fraser Timber	
32	Wells Historical Society	
33	Wells and Area Trails Society	



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#### Appendix B-Draft District of Wells Respect Policy

Respect is required at the District of Wells.

This policy applies to all who work for or contract to the District of Wells or access its services. High respect levels are critical to creating and sustaining a safe and positive working and/or service experience.

Respect can be measured by levels of: patience, communication, tolerance, active listening, kindness, trust building, on-going improvement, openness, absence of ego, outreach, use of language, honesty, voice volume and tone, and non-verbal or body language.

Ref	Guidelines		
1	<b>Respect</b> is to be <i>practiced</i> at all times. A respect breach is determined by the receiver of		
	a communication or action.		
2	Professional communication (verbal, non-verbal or action) is to be practiced at all times.		
3	Follow respectful communication protocol:		
	First: Individual to Individual. Then, if necessary:		
	Second: CAO or Mayor or "Approved Representative" to problem solve. Then if		
	necessary:		
	Third: Mayor and Council In-Camera Meeting. Then if necessary:		
	Fourth: Legal Councils or Provincial Ombudsperson.		
4	Practice high standards of work ethic. Work ethic can be understood through		
	performance standards of tasks and time worked, equals time claimed.		
5	No Bullying or Harassment. Follow WorksafeBC Standards and Guidelines		
6	Follow the Employment Standards Act.		
7	Follow the Employment Agreements.		
8	Follow Professional Standards of Internet Use. Seek clarification when unsure.		
9	Follow Professional Conflict of Interest Standards. Seek clarification when unsure.		
10	Follow Professional Confidentiality Standards. Seek clarification when unsure.		
11	Practice High Standards of Safety and Security to WorksafeBC and Public Health		
	standards. Seek clarification and training when unsure.		
12	Gain approval for use of the District of Wells buildings, lands, equipment and resources.		
13	The Citizen's and Partner's suggestions and concerns are of "high-value". Seek support		
	from the CEO or Mayor, when problem solving is needed for "difference of opinion".		
14	Follow all Laws. Seek clarification when unsure.		
15	Provide improvement suggestions; this will help toward common Vision.		
16	Substance free in the workplaces, facilities, and lands will be followed.		



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#### Appendix C—Draft Memorandum of Understanding Template

Between: "Entity"
And: District of Wells

#### This Memorandum of Understanding ("MOU") is dated for Reference the XX Day of Month, 2022

#### Whereas:

- 1. "Entity" and District of Wells have a common interest in cooperative relations (add intergovernmental for certain MOUs).
- "Entity" and District of Wells have engaged in meaningful dialogue with a view toward seeking partnership opportunities based on mutual respect (add recognition and reconciliation for certain MOUs).
- 3. "Entity and the District of Wells recognize that working together pursuant to a cooperative relationship will facilitate the sharing of information, improve communications, and establish substantial and worthwhile projects and procedures to promote cooperative relationship building.

#### **Principles:**

- 1. Mutual respect for each Party's respective areas of jurisdictions;
- 2. Mutual respect for each Party's mandates and policies and that this Memorandum does not fetter the individual mandates and policies of the Parties;
- 3. Cooperation in the exchange, development, and distribution of information that is relevant to the establishment and consolidation of the relationship between Parties;
- 4. Collaborative actions in development and implementation of meaningful projects of mutual interest; and
- 5. Acknowledgement that good relations between neighbours are required for all citizens to benefit.

#### **General Objectives:**

The "Entity" and the District of Wells have the following mutual objectives:

- 1. Promote understanding of functions, responsibilities, and interests of both Parties, both locally and in a province wide context, including in each other's events where possible;
- 2. Provide opportunities for relationship building between Parties, such as regular scheduled meetings, which allow dialogue between leaders in areas of common interest. This may include economic development, natural resource management, efficient and affordable service delivery, and cooperative land use planning where possible, and
- 3. Encourge and promote effective methods of dispute resolution between parties.

#### **Term and Termination:**

The Parties acknowledge and agree that this MOU will take effect upon the adoption of authorizing resolutions by the "entity" and the by the Council of the District of Wells, and will remain in effect unless terminated by either Party on at least thirty (30) days prior written notice to the other Party.

#### Now Therefore,

The Parties have entered into this Memorandum of Understanding dated "Month" DD, YYYY, to attest to their mutual commitment to promote cooperative relationship building.

**Signatures**District of Wells

**Signatures** "Entity"

Template courteously shared with DOW, by the City of Ouesnel



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#### Appendix D-Past Councils and Administration

Past Councillors	Past Mayor	Years
Virginia Wilkins, Dave Hendrixson, Robin Sharpe, Barbara Cirotto, Carol McGregor, Judy Campbell	Joseph Jourdain	1998-1999
Virginia Wilkins, Jason Griffin, Robin Sharpe, Kathy Landry, Carol McGregor, Judy Campbell	Dave Hendrixson	1999-2003
Virginia Wilkins, Robin Sharpe, Judy Campbell, Carol McGregor	Dave Hendrixson	2002-2005
Neil Ferrier, Richard Wright, Virginia Wilkins, Judy Campbell	Jay Vermette	2005-2008
Aleta Wallace, Richard Wright, Virginia Wilkins, Judy Campbell	Jay Vermette	2008-2011
Mike Wallace, Richard Wright, Virginia Wilkins, Judy Campbell	Robin Sharpe	2011-2014
Virginia Wilkins, Lorraine Kozar, Mandy Kilsby, Richard Wright	Robin Sharpe	2014-2017
Mandy Kilsby, Birch Kuch, Lorraine Kozar, Lindsay Kay	Robin Sharpe	2017
Birch Kuch, Lindsay Kay, Mandy Kilsby, Dianne Andreesen	Jay Vermette	2017-2018

#### Appendix E-2021 Government of Canada Census

► Add a geography			
	Wells, District municipality (DM) 🕄 British Columbia [Census subdivision]		
	Counts		
Characteristic	Total		
Population and dwellings			
Population, 2021 1	218		
Population, 2016 1	217		
Population percentage change, 2016 to 2021	0.5		
Total private dwellings 2	156		
Private dwellings occupied by usual residents 3	113		
Population density per square kilometre	1.4		
Land area in square kilometres	158.09		



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#### Appendix F-Topics List

Ref	Topic	Timeline
1	Select Committees and Appointments	March
	<ul> <li>Status of Committees</li> <li>Needed Committees</li> <li>Re-instatement of Committees</li> <li>CRD</li> <li>NDIT</li> <li>Wells Barkerville Community Forest Board</li> </ul>	
2	Fitness Centre	March
	<ul> <li>Operation</li> <li>Location         <ul> <li>Ventilation</li> <li>Proprietary or Shared Space</li> </ul> </li> </ul>	
3	Facilities Assessment	March
	<ul> <li>Condition Assessment</li> <li>Detailed Review of Critical Items (Class C Estimates)</li> <li>Functional Life Cycle</li> <li>Suitability in Relation to Needs</li> <li>Accessibility Feasibility</li> <li>Repair or Replace</li> </ul>	
4	Services	
	<ul> <li>Water (New Water Source Desired)</li> <li>Sewer (Critical)</li> <li>Permits</li> <li>Drainage</li> <li>Snow Removal</li> <li>Garbage</li> <li>Recycling</li> </ul>	



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	Highway 26 Safety	
	RCMP	
	Ambulance     Ambulance	
	Structural Fire	
	• Wildfire	
	• Power	
5	Events	
	• Dog Sled Mail Run—2022 Feb. 25 to 27	
	IMA Events	
	Other Not-for-Profit Events	
	Sponsored Business Events	
6	Ice Rink	
	Osisko Structural Foundation Support	
	West Fraser Logs and Wood Support	
	• Budget	
7	Hiring Practices	
	Local Casual Staff for Labour and Minor Maintenances	
	Community Outreach for Postings	
8	CAO Annual Evaluation	
9	Osisko	
	MOU In-Progress	
	Taxation Planning and Use of Funds	
	"Community Benefits Agreement" (CBA) or the new term "Length of Project	
	Benefits Agreement" (LOPBA)	
	Gas Tank Permit      Zerian Avera de cont fon Nord Hancon and Subdivision	
	<ul> <li>Zoning Amendment for New Homes and Subdivision</li> <li>List of Contributions To-Date</li> </ul>	
	Understanding of Camp Safety Policies and Practices for preventing harassment,	
	violence, assaults	
	Tours of Existing and Potential Future Sites	



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	2022 03 07 Version 2.2	
	• 2022 June Report to the Community from EPIC—Katherine St. James, Project Assessment Director, and subsequent public input as well as Technical Advisory Committee (TAC), Community Advisory Committee (CAC), and Impacts Benefits Agreement with Indigenous Nations—Lhatko Dene Nation, Xat'sull First Nation, Williams Lake First Nation	
10	Standing Contractors  Banking Services Audit Services Carpentry and Construction HVAC and Plumbing Electrical Snow Removal Garbage Removal Recycling Wildfire Fuel Treatment Vehicle and Equipment Servicing	
11	Cemetery  • Heritage Branch Status	
12	Cell Tower Status  • Fiber Optic Line Installation	
13	<ul> <li>Office of the Fire Commissioner</li> <li>Fire Department Status and Structural Assessment Support</li> <li>New Fire Truck</li> <li>Used Fire Truck</li> <li>Additional Fire Truck Garage Space</li> </ul>	



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14	Donations Capacity
	Tax Receipting
15	Security Cameras
	<ul><li>Required Locations</li><li>Community Privacy</li></ul>
16	Snow Removal, Storage, and "Run-off" of Snow Melt
17	External Communications Methods
	<ul> <li>Website</li> <li>Facebook</li> <li>M. D. N. J. 6070 004 2220</li> </ul>
	<ul><li>Main Phone Number of 250-994-3330</li><li>Email Directory</li></ul>
	Communication Turn-around
	Hours DOW Office Operation
	Council Agenda—File Sizes, Posting Mediums, and other
18	Procurement Standards and Methods
19	Recycling
	<ul><li>WAACA</li><li>CRD</li></ul>
20	Operations Review
	<ul> <li>Staffing Levels</li> <li>Public Access Times</li> </ul>
	Communications
	Staff Resource Needs
	Council Expectations
	Staff Expectations     A counting Systems
	Accounting Systems
21	Barkerville and Cottonwood Topics



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	Affordable Housing
	Structural Fire Protection
	Structural Fire Protection Assessments with Office of the Fire
	Commissioner
	Trail Systems
	Infrastructure—Three-Phase Power
	Cemetery—License/Permits with Consumer Protection and Heritage
	Branch
20	School
	Ongoing Meetings with PAC
	• Sustain K to 7
	Review 8 and 9 Opportunities with SD28 and PAC
	School Facility and Spaces Upgrades
	Shared Use Policy and Practices
	Tours for Council of the School Facility
	School District Invitation to meet with Mayor
21	Well and Area Community Association Trust Account Confirmed
22	Grants Management
	Rural Dividend
	Infrastructure—Water and Sewer
	Northern Development Trust
23	West Fraser Mills Potential Skating Rink Contribution
24	City of Quesnel and CRD
	Post Prestice Charing
	<ul><li>Best Practice Sharing</li><li>MOUs</li></ul>
	Highway 26 Power Line Discussions
25	Election By-Law: mail-in ballots
26	Laundry Mat
27	Snow Mobile Club Building Relocation



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Ref	Items District of Wells Office	Status (good, fair,	Mitigation Estimate
		poor)	
1	Roof	Fair	
2	Foundation	Fair	
3	Outside Membrane and Siding	Fair	
4	Interior Membrane and Coverings	Fair	
5	Structural—Framing, Concrete, Rafters, Trusses and other	Fair	
6	Exterior Paint	Fair	
7	Interior Paint	Fair	
8	Floor Coverings	Poor	
9	Heat, Air, and Cooling Systems	Fair	
10	Hot Water System	Fair	
11	Plumbing	Fair	
12	Electrical	Fair	
13	Sewer	Fair	
14	Water	Poor to Fair	
15	Drainage: Buildings and Property	Fair	
16	Bathroom(s)	Fair	
17	Bedroom(s)	N/A	
18	Kitchen	Poor	
19	Living Space(s)	N/A	
20	Cabinets	Poor	
21	Doors (interior and exterior)	Fair	
22	Windows	Fair	
23	Parking	Good	
24	Garage and/or Carport	N/A	
25	Workshop	Poor	
26	Storage	Poor/Fair	
27	Asbestos	FairTBD	
28	Mold or Moisture Damage	FairOK	
29	Age and Overall Condition	Fair	
30	Appliances and Fixtures	Fair	
31	Clutter and Disposal Items	Fair	
22	Other:		



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Ref	Building	Item	Cost	Solution
	DOW Off	De-clutter and Clean-up		
	DOW Off	Basement Use, Furnace Room Fire Rated, and		
		Completion of Construction		
	DOW Off	Duct Cleaning and Furnace & Electrical Cleaning		
	DOW Off	Interior Building Ventilation Review and		
		Improvement		
		Electrical		
		<ul><li>Inspection Report Work</li><li>Baseboard Heaters Updating &amp; Safety</li></ul>		
	DOW Off	Exterior Paint		
	DOW Off	Broken Glass Panes Replacement		
	DOW Off	Propane Furnace Exhaust Review		
	DOW Off	Entrances Snow Protection		
	DOW Off	Flooring		
		<ul><li>Remove Old Carpets</li><li>Wood Flooring Refinishing</li><li>Industrial Laminant</li></ul>		
	DOW Off	Interior Painting		
	DOW Off	Maintenance Shop Replacement		
	DOW Off	Concrete Lime Emulsion Treatment on Concrete		
	DOW Off	Bob Cat and Attachments Rental?		
	DOW Off	Snowmobile Rental?		
	DOW Off	Quad Snow Plow?		
	DOW Off	Generators Upgrades-Buildings, Sewer, Water		
	DOW Off	Radio Antenna Mast Repair		



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Ref	Items Firehall	Status (good, fair, poor)	Mitigation Estimate
1	Roof	Poor	
2	Foundation	Fair to Good	
3	Outside Membrane and Siding	Poor to Good	
4	Interior Membrane and Coverings	Poor to Good	
5	Structural—Framing, Concrete, Rafters, Trusses and other	Poor to Good	
6	Exterior Paint	Poor to Good	
7	Interior Paint	Poor to Good	
8	Floor Coverings	Poor	
9	Heat, Air, and Cooling Systems	Poor to Good	
10	Hot Water System	Fair to Good	
11	Plumbing	Fair to Good	
12	Electrical	Poor to Good	
13	Sewer	Fair	
14	Water	Poor to Fair	
15	Drainage: Buildings and Property	Poor to Good	
16	Bathroom(s)	Poor to Fair	
17	Bedroom(s)	N/A	
18	Kitchen	Poor	
19	Living Space(s)	N/A	
20	Cabinets	Poor	
21	Doors (interior and exterior)	Poor to Good	
22	Windows	Fair to Good	
23	Parking	Poor	
24	Garage and/or Carport	N/A	
25	Workshop	Poor	
26	Storage	Poor	
27	Asbestos	Fair—	
		Treatment Required	
28	Mold or Moisture Damage	Fair	
29	Age and Overall Condition	Poor to Good	
30	Appliances and Fixtures	Poor	
31	Clutter and Disposal Items	Fair	
22	Other:		



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Ref	Building	Item	Cost	Solution
	Firehall	Relocation of Telus Pole in-front of Bay 2		
	Firehall	Concrete Lime Emulsion Treatment on Concrete		
	Firehall	Electrical		
		<ul><li>Inspection Report Work</li><li>Lighting in Crawl Space</li></ul>		
	Firehall	De-clutter and Clean-up		
	Firehall	Duct Cleaning and Furnace & Electrical Cleaning		
	Firehall	Old Section Bay Doors Replacement		
	Firehall	Old Section Main Door Replacement		
	Firehall	Old Section Roof Replacement		
	Firehall	Old Section Vermiculite Containment or Removal		
	Firehall	Old Section Hose Room Subfloor		
	Firehall	Old Section Loft Carpet Removal		
	Firehall	Old Section Loft Flooring Refinishing or		
		Replacement		
	Firehall	Old Section Loft Gyprock Repairs		
	Firehall	Old Section Structural Review of Subfloor		
	Firehall	Complete New Washroom		
	Firehall	Install New Washroom and Showers		
	Firehall	Additional Truck Garage Space		



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Ref	Item	Status	Mitigation
	Community Hall	(good, fair,	Estimate
1	Roof	<b>poor)</b> Good	
2	Foundation	Fair to Good	
3	Outside Membrane and Siding	Fair to Good	
4	Interior Membrane and Coverings	Fair	
5	Structural—Framing, Concrete, Rafters, Trusses	Fair	
3	and other	rair	
6	Exterior Paint	Poor to Fair	
7	Interior Paint	Fair	
8	Floor Coverings	Fair to Good	
9	Heat, Air, and Cooling Systems	Fair	
10	Hot Water System	Fair to Good	
11	Plumbing	Fair	
12	Electrical	Fair	
13	Sewer	Fair	
14	Water	Poor to Fair	
15	Drainage: Buildings and Property	Fair	
16	Bathroom(s)	Fair	
17	Bedroom(s)	N/A	
18	Kitchen	Fair	
19	Living Space(s)	N/A	
20	Cabinets	Fair	
21	Doors (interior and exterior)	Fair	
22	Windows	Fair	
23	Parking	Fair	
24	Garage and/or Carport	N/A	
25	Workshop	N/A	
26	Storage	Fair to Good	
27	Asbestos	Good	
28	Mold or Moisture Damage	Good	
29	Age and Overall Condition	Fair	
30	Appliances and Fixtures	Poor to Fair	
31	Clutter and Disposal Items	Fair	
22	Other:		



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Ref	Building	Item	Cost	Solution
	C Hall	ElectricalInspection Report Work		
	C Hall	De-clutter and Clean-up		
	C Hall	Rear Roof Snow Brakes		
	C Hall	Bathroom Fans Inspection, Replacement, Cleaning		
		and Venting Piping Pathway to Outside		
	C Hall	Refinish Gym Floor and Lines Repainting		
	C Hall	Interior Wall Covering Repairs and Painting		
	C Hall	Projection Screen		
	C Hall	Rear Right Back Exit Reconstruction/Repair		
	C Hall	Dance Hall Right Exit Blockage		
	C Hall	Health Office Heat and Sound Proofing		
	C Hall	Kitchen Stoves Replacement		
	C Hall	Kitchen Stoves Venting to Code		
	C Hall	Kitchen Cooler Status		
	C Hall	Furnace Room to Fire Code		
	C Hall	ABC Communications Access Door Replacement		
	C Hall	Access Doors Snow Protection		
	C Hall	Windows Maintenance		
	C Hall	Hot Water Room Ceiling Repair to Fire Code		
	C Hall	Rear Entrance Metal Railing Repair		
	C Hall	Wheelchair Washroom To-Code		
	C Hall	Status of Hydro Masts with Snow Load		
	C Hall	Chimney Removal or Repair		
	C Hall	Rear Entrance Retaining Walls Review and Repair		



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Ref	Item Community Centre & School	Status (good, fair, poor)	Mitigation Estimate
1	Roof	Poor	
2	Foundation	Fair	
3	Outside Membrane and Siding	Fair	
4	Interior Membrane and Coverings	Fair	
5	Structural—Framing, Concrete, Rafters, Trusses and other	Fair	
6	Exterior Paint	Poor to Fair	
7	Interior Paint	Poor to Good	
8	Floor Coverings	Fair	
9	Heat, Air, and Cooling Systems	Fair to Good	
10	Hot Water System	Good	
11	Plumbing	Fair	
12	Electrical (including Fire Alarm System)	TBD to Fair	
13	Sewer	Fair	
14	Water	Poor to Fair	
15	Drainage: Buildings and Property	Poor to Fair	
16	Bathroom(s)	Fair	
17	Bedroom(s)	N/A	
18	Kitchen	Fair	
19	Living Space(s)	N/A	
20	Cabinets	Fair	
21	Doors (interior and exterior)	Fair	
22	Windows	Poor to Fair	
23	Parking	Fair	
24	Garage and/or Carport	N/A	
25	Workshop	N/A	
26	Storage	Fair	
27	Asbestos	FairTreated	
28	Mold or Moisture Damage	FairTBD	
29	Age and Overall Condition	Fair	
30	Appliances and Fixtures	Fair	
31	Clutter and Disposal Items	Fair	
22	Other:		



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Ref	Building	Item	Cost	Solution
	C Centre	Renovation Reports Implementation		
	& School			
	C Centre	De-clutter and Clean-up		
	& School			
	C Centre	Roofs Drainage		
	& School			
	C Centre	Teacherage/Teaching Staff Housing Discussion		
	& School			
	C Centre	Concrete Lime Emulsion Treatment		
	& School			
	C Centre	Worksafe Ongoing Maintenance Records and		
	& School	Minor Items Requirements		
	C Centre	Gym Crawl Space Moisture Remediation		
	& School			
	C Centre	ElectricalInspection Report Work		
	& School			



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#### Appendix H-By-Laws List

Bylaw #	Short Name	Final Reading Date
2015-146	Tax Exempting 2016	15.10.20
2016-147	Tax Rates 2016	16.05.12
2016-148	Five Year Financial Plan 2016-2020	16.05.12
2016-149	Tax Exempting 2017	16.10.20
2017-150	Tax Rates 2017	17.05.11
2017-151	Five Year Financial Plan 2017-2021	17.05.11
2017-152	Zoning and Tree Protection Bylaw. Amendment	17.07.11
2017-153	Off-Highway Recreational Vehicle Reg.	17.08.08
2017-154	Temporary Use Permit Policy	18.02.06
2017-155	Tax Exempting 2018	17.10.26
2017-156	Comprehensice Fees and Charges	
2017-157	Garbage Collection Regulation	17.12.14
2018-158	Zoning and Tree Protection Amendment	18.04.25
2018-159	Wells Sewer Sepcified Area User Rates	18.05.22
2018-160	Wells Water Specified Area User Rates	18.05.22
2018-161	Comprehensice Fees and Charges	18.05.22
2018-162	Snow Removal & Ice Control	
2018-163	Five Year Financial Plan 2018-2022	18.04.27
2018-164	Wells Election Procedures	18.07.04
2018-165	Tax Rates 2018	18.04.27
2018-166	Council Renumeration and Expenses	18.06.26
2018-167	Amend DOW OCP Designation Bylaw 106, 2010	18.10.23
2018-168	Amend the DOW Zoning and Tree Protection No. 26, 2000	18.10.23
2018-169	Amend the DOW OCP Desingation Bylaw No. 106, 2010	18.10.23
2018-170	Vehicle from Streets	18.10.23
2018-171	2018 Permissive Tax Rate	18.10.30



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#### Appendix H-By-Laws List

(this by-law will be updated and re-sorted in a future verson of this Concise Business Plan)

Bylaw #	Short Name	Final Reading Date
2018-172	Council Renumeration and Expenses	
2018-173	Officer Positions	
2019-174	Establish Financial Plan for 2019 to 2023	19.05.14
2020-177	Establish Financial Plan for 2020 to 2024	20.05.26
2020-178	Levying of Tax Rates for Municipal, Regional Hospital, and Regional District purposes for 2020	20.05.26
2020-179	2020-2025 Permissive Tax Exempting	20.02.25
2020-180	Council Prodedure	20.11.03
2020-181	Fire Service	20.12.08
2021-199	Comprehensice Fees and Charges	21.04.13
2021-200	Tax Rate 2021	
2021-201	Financial Plan for 2021 to 2025	21.05.11
2021-202	Noise & Nuisance	21.07.20
2021-203	Determination of Various Procedures for Conduct of Local Goverment Elections and Other Voting	21.11.23
2009-101	Council Indemnities	09.04.07
2009-102	Five Year Financial Plan 2009-2013	09.05.05
2009-103	Tax Rates 2009	09.05.14
2009-104	Fees and Charges Amendment	09.09.08
2009-105	Tax Exempting 2010	09.10.06
2010-106	Wells Official Community Plan	10.05.04
2010-107	Five Year Financial Plan 2010-2014	10.05.04
2010-108	Tax Rates 2010	10.05.11
2010-109	Tax Exempting 2011	10.10.05
2011-110	Garbage Collection	11.05.09
2011-111	Five Year Financial Plan 2011-2015	11.05.09
2011-112	Tax Rates 2011	11.05.09
2011-113	Election Procedures	11.06.21
2011-114	Tax Exempting 2012	11.10.04



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Bylaw #	Short Name	Final Reading Date
2011-115	Council Indemnities	11.11.01
2012-116	Tax Rates 2012	12.05.14
2012-117	Five Year Financial Plan 2012-2016	12.05.14
2012-118	Tax Exempting 2013	12.10.02
2013-119	Fees and Charges 2013	13.04.09
2013-120	Freedom of Information 2013	13.04.09
2013-121	Five Year Financial Plan 2013-2017	13.05.07
2013-122	Tax Rates 2013	13.05.07
2013-123	Zoning Amendment	13.06.18
2013-124	Zoning Amendment	Abandoned
2013-125	Zoning Amendment	13.06.18
2013-126	Zoning Amendment	13.06.18
2013-127	District of Wells Fireworks	13.06.18
2013-128	Tax Exempting 2014	13.10.01
2013-129	Wells Sewer Specified Area Amendment	13.11.19
2013-130	Wells Sewer Specified Area Amendment	13.11.19
2014-131	Accommodation Tax (Hotel Room Tax)	14.02.18
2014-132	Five Year Financial Plan 2014-2018	14.05.13
2014-133	Tax Rate 2014	14.05.13
2014-134	Election Procedures	14.07.16
2014-135	Untidy and Unsightly Premises	14.09.16
2014-136	Council Indemnities	14.09.16
2014-137	Tax Exempting 2015	14.10.07
2015-138	Garbage Collection	15.04.21
2015-139	Tax Rate 2015	15.05.05
2015-140	2015 Five Year Financial Plan	15.05.05
	Wells Volunteer Fire Department	
2015-141	Establishing	15.06.16
2015-142	Fire Service Bylaw	15.11.17
2015-143	Bylaw Notice Enforement (Adjudication Process)	15.10.20
2015-144	Comprehensice Fees and Charges	15.10.06
2015-145	Municipal Ticket Information	15.10.20



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Bylaw #	Short Name	Final Reading Date
1998-01	Procedural Bylaw	98.07.14
1998-02	Appointment of Officers	98.07.14
1998-03	Payment of Indemnities	98.07.30
1998-04	Annual Budget 1999	98.07.30
1998-05	Five year Capital Plan	98.07.30
1998-06	Commercial Zoning Uses	98.09.08
1998-07	Tax Exemptions	98.10.27
1998-08	Amendment Bylaw	98.12.15
1998-09	Provisional Budget 1999	99.01.15
1999-10	Emergency Measures	99.05.18
1999-11	Application Fees and Forms	99.04.20
1999-12	Tax Rates for 1999	99.04.06
1999-13	Annual Budget 2000	99.04.06
1999-14	Five year Capital Plan	99.04.06
1999-15	Building Permit & Inspection Fees	99.06.15
1999-16	Heritage Property	99.07.20
1999-17	Rezoning	see Bylaw 26
1999-18	Election Procedures	99.09.21
1999-19	Referendum/Council Size	99.10.04
1999-20	Freedom of Information	99.10.19
1999-21	Tax Exemptions 2000	00.10.19
1999-22	Provisional Budget 2000	99.12.06
2000-23	Annual Budget	00.05.99
2000-24	Tax Rates for 2000	00.05.02
2000-25	Official Community Plan	00.06.20
2000-26	Zoning	01.10.11
2000-27	Noise	03.04.15
2000-28	Volunteer Fire Department	01.09.19
2000-29	Animal Control	NIL
2000-30	Mutual Aid Firefighting	NIL
2000-31	Community Plan Amendment	NIL
2000-32	Council Indemnities	00.10.03
2000-33	Procedural Bylaw	00.10.03



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Bylaw #	Short Name	Final Reading Date
2000-34	2001 Tax Exempting	00.10.30
2001-35	Temporary Borrowing	01.02.04
2001-36	OCP Amendment	01.10.11
2001-37	Five year Financial Plan 2001-2005	01.04.23
2001-38	Tax Rates for 2001	01.05.10
2001-39	Heritage Designation Amendment	ABORTED
2001-40	Water Issuing	01.08.13
2001-41	Financial Plan Amendment	01.08.20
2001-42	Tax Exempting 2002	01.10.25
2001-43	no bylaw - misnumbered	NIL
2001-44	Animal Control	01.12.18
2001-45	Temporary Borrowing	02.01.15
2002-46	Financial Plan 2002-2006	02.04.16
2002-47	Tax Rates for 2002	02.05.09
2002-48	Election Procedures 2002	02.05.09
2002-49	Unsightly Premises	NIL
2002-50	Tax Exemption 2003	02.10.17
2002-51	Size of Council	02.09.17
2002-52	Procedural Bylaw Amendment	02.11.19
2002-53	Municipal Ticking Information	03.08.29
2003-54	Financial Plan 2003-2007	03.04.01
2003-55	Barkerville Referendum	tabled indefinitely
2003-56	Tax Rates for 2003	03.05.06
2003-57	Utility Service	03.08.05
2003-58	Traffic and Streets	03.09.02
2003-59	Tax Exempting 2004	03.10.29
2003-60	Additional Hotel Tax Levy	03.11.04
2004-61	Council Procedure	04.02.03
2004-62	Fees and Charges	04.11.16
2004-63	Financial Plan for 2004-2008	04.04.20
2004-64	Tax Rates for 2004	04.05.04
2004-65	Garbage Collection Regulations	04.05.28
2004-66	Tax Exempting 2005	04.10.19
2004-67	No Shooting	04.10.05



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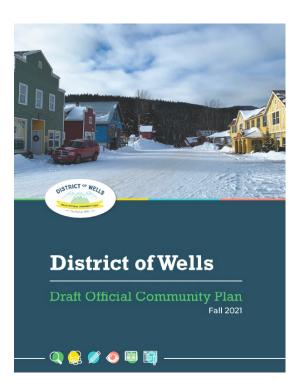
Bylaw #	Short Name	Final Reading Date
2004-68	Traffic and Streets	04.12.07
2004-69	Sewer Local Services Area Amendment	04.12.07
2005-70	Council Indemnities	05.02.15
2005-71	Election Procedures 2005	05.05.30
2005-72	Tax Rates 2005	05.05.11
2005-73	Five Year Financial Plan 2005-2009	05.05.11
2005-74	Tax Exempting 2006	05.10.04
2006-75	Tax Rates 2006	06.05.09
2006-76	Wells Water User Rates	06.05.09
2006-77	Wells Sewer User Rates	06.05.09
2006-78	Financial Plan 2006-2010	06.05.09
2006-79	Council Indemnities	06.05.09
2006-80	Tax Exempting 2007	06.10.03
2006-81	Temporary Borrowing	06.12.05
2006-82	Fees and Charges	07.01.16
2007-83	Council Indemnities	07.02.20
2007-84	Tax Rates 2007	07.05.14
2007-85	Five Year Financial Plan 2007-2011	07.05.01
2007-86	Board of Variance	07.07.17
2007-87	Permissive Tax Exempting	07.10.02
2007-88	Untidy and Unsightly Premises	08.02.05
2007-89	Temporary Borrowing	07.12.04
2008-90	Wells Volunteer Fire Department Amendment	08.03.04
2008-91	Financial Plan	08.05.06
2008-92	Tax Rate 2008	08.05.06
2008-93	Noise Control	08.06.17
2008-94	Municipal Ticking	08.06.17
2008-95	Elections Procedures	08.07.17
2008-96	Tax Exempting 2009	08.10.21
2008-97	Temporary Borrowing	08.10.21
2008-98	Additional Hotel Tax Levy	09.01.20
2009-99	Delegation	09.03.17
2009-100	Council Procedure Amendment	09.04.07



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#### Appendix I-Draft New Official Community Plan

The goal is to finalize the OCP and any new By-Laws in early June 2022.



### Draft New Official Community Plan (OCP) Contents

- 1.0 Introduction
- 2.0 Background and Planning Context
- 3.0 The Planning Process
- 4.0 Land Use Designations
- 5.0 Objectives and Policies for Future Development
- 6.0 Development Permit Areas & Temporary Use Permits
- 7.0 Implementation

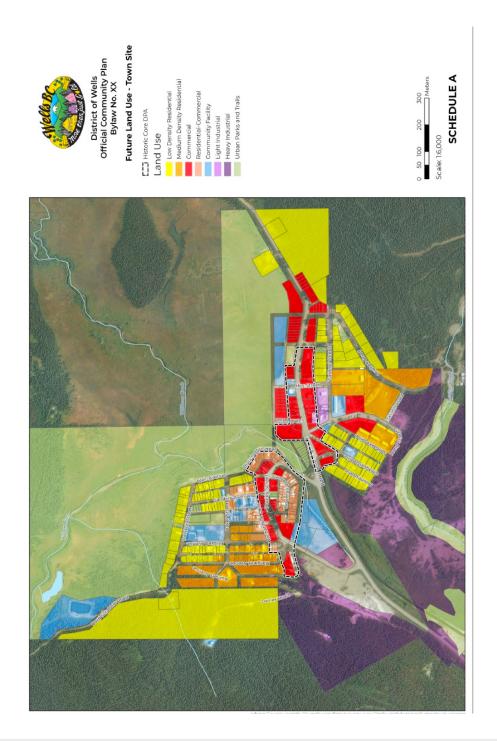
Figures Schedule

Schedules



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#### Appendix I-Draft New Official Community Plan

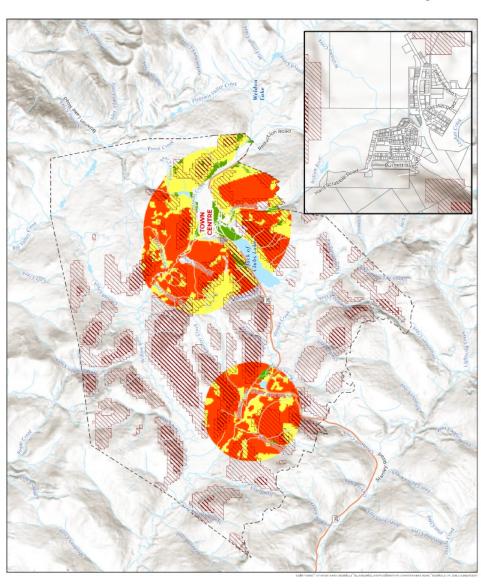




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#### Appendix J-Draft Wildfire Risk Map







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#### Appendix K—Major Topics and Information Table

**Priority**: 1--Urgent—12 months; 2--Important & Urgent—1 to 3 years; 3—Important—1 to 5 years

Ref	Item	Priority	Status
1.1	Equipment & Rolling StockDOW	2,3	
1.2	Equipment & Rolling Stock Contractor	2,3	
1.3	Equipment—New Fire Truck & Newer Used Fire	2,3	
	Truck		
1.4	Equipment—Wildfire Response Equipment and	2,3	
	Trailer		
2.1	Housing—Affordable	2	
2.2	Housing—BGM Development	2	
2.3	Housing—OTHER Development	1,2	
2.4	Housing—BGM Worker Facilities	2	
2.5	Housing—Teacherage	3	
2.6	Housing—DOW Staff	3	
3.1	Land Use—Planning & OCP	1	
3.2	Land Use—Zoning Refinement	1	
4.1	Facilities—District Office & Maintenance Shop	1,2	
4.2	Facilities—Community Hall	1,2	
4.3	Facilities—Firehall (structural and wildfire)	1,2	
4.4	Facilities—Community & Cultural Centre (includes	1,2	
	School) and Property		
4.5	Facilities—Outdoor Covered Skating Rink (see also	In-progress	
	3.4)		
4.6	Facilities—Wheelchair Washroom & Shower	2	
	Building		
5.1	Power Distribution	1	
5.2	Power Capacity	1,2	
5.3	Power Reliability	1,2	
6.1	Sector Development—Accommodation	2,3	,
6.2	Sector DevelopmentArts	2	,
6.3	Sector Development—Business	2,3	,
6.4	Sector Development—Education—Daycare and	1,2	
	Pre-school		
6.5	Sector Development—EducationK to 7	1,2,3	
6.6	Sector Development—Education—8 & 9; 10 to 12	1,2,3	



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### Appendix K--Topics and Information Table

**Priority**: 1--Urgent—12 months; 2--Important & Urgent—1 to 3 years; 3—Important—1 to 5 years

Ref	Item	Priority	Status
6.7	Sector Development—Education—Post Secondary Trades	1,2,3	
6.8	Sector Development—Education—Post Secondary All Other	2,3	
6.9	Sector Development—Forestry	3	
6.10	Sector DevelopmentHealth	1,2	
6.11	Sector Development—Indigenous Partnerships	1,2,3	
6.12	Sector Development—Mining	1,2,3	
6.13	Sector Development—Not-for-Profits	1,2 1,2	
6.14	Sector Development—Social & Employment	1,2	
	Supports		
6.14	Sector Development—Tourism	3	
7.1	Sewer Collection Lines	1,2	
7.2	Sewer Treatment Facility	1,2	
8.1	Snow Melt, Ice Build-up, & Sanding	1	
8.2	Snow Removal	1	
8.3	Snow Storage	1	
9.1	Telecommunications Phone, Internet, Cellular,	3	
	Radio Systems		
10.1	Trails Systems	2,3	
11.1	Transportation—Emergency Exit Roads—Purden, 2400 Road, 3100 Road	2,3 1,2,3	
11.2	Transportation—Highway 26	1,2,3	
11.3	TransportationPedestrian	2,3	
11.4	Transportation—Town Road System	2	
11.5	TransportationTransit	2,3	
12.1	Water Distribution Lines	1,2,3	
12.2	Water Sources	1,2	
12.3	Water Redundancy & Capacity	1,2,3	
12.4	Water Treatment	1,2	



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#### Appendix L—District of Wells Risk Management Chart (Version 4.0)

Risk Assessment Levels												
Low		Moderate			rate	Hi	gh Extreme					
Ref	Item					Immediate	Planned &	Risk(s)				
						Cost	Deferred					
							Cost					
-	0					500,000	7,000,000	C. II. ci LT.				
1	Sewer					300,000	7,000,000	Collection and Treatment				
2	Water					500,000	6,000,000	Treatment, Collection,				
								Distribution				
3	Facilities					1,000,000	5,000,000	Hazards, Maintenance, Extend				
								Lifecycle, Potential New Facilities				
4	Structural Fire					350,000	4,000,000	Equipment, New Fire Truck,				
	Protection							Buildings Maintenance, Buildings				
								Expansion for Trucks				
5	Wildfire					200,000	4,000,000	Equipment				
	Protection							Building to Store Equipment				
								Fuel Treatment				
6	Affordable						5,000,000	Various Formats				
	Housing											
7	Power					TBD	TBD	Reliable Power				
								Three Phase Power				
8	Snow Removal					100,000	250,000	Improved Plan, Equipment				
9	Emergency					200,000	6,000,000	Forest Service Roads				
	Evacuation Routes							Purden Connector				
10	Highway 26					TBD	TBD	Long-term Plan				
11	Flooding					120,000	1,000,000	Community Flooding Assessment				
								Flood Mitigation				
12	Roads					250,000	6,000,000	Drainage, Ditching, Culverts				
								Grading, Top Dressing, Pavement,				
								Curbing				
13	Cemetery					TBD	TBD	Arkeological and Heritage				
								Assessment, Capacity Assessment				